



Fertility Benefits Survey 2023

INTRODUCTION



In today's corporate landscape, where Employee well-being and satisfaction are paramount, the topic of Fertility Benefits has emerged as a critical facet of comprehensive Healthcare offerings.

As we delve into the realm of workplace Fertility Benefits, we are pleased to present the Carnegie Consulting 2023 Fertility Benefits Survey.

This research initiative is focused on Financial organisations and is designed to provide aligned companies with a deeper understanding of the current landscape of Fertility Benefits.

We extend our sincere appreciation to the companies who contributed to this survey, which will undoubtedly play a pivotal role in shaping the consideration and future of Fertility Benefits in the Financial sector.



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ORGANISATIONS



Carnegie



www.carnegieconsulting.co.uk



25 Gerrard St, London W1D 6JL

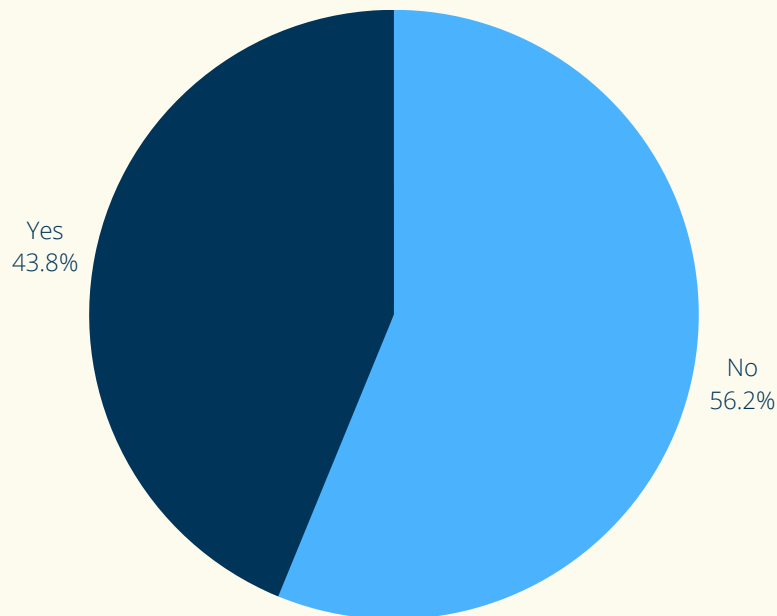


Fertility Support Statistics

Do you offer any fertility support to your teams?

16

Participants



What do you currently offer support with?

7

Participants



7

Participants

Up to what value / cost do you provide support?

We utilise a platform called Maven to provide free access to a digital health platform to support throughout the family-building journey. Employees can book unlimited virtual appointments to support across Fertility & Family Building, Maternity and Newborn Care and Parenting & Paediatrics

£15,625

£22,000 GBP lifetime allowance or equivalent in other locations

£20,000 max lifetime allowance

£8,000 per annum for three years

£100

7

Participants

Do you have a minimum length of service or retention provisions (i.e clawbacks)?

Length of service for treatment is based on eligibility for other family-friendly benefits. Access to the app is from day 1

3 participants answered 'no'

1 years service required to access wallet but no claw backs

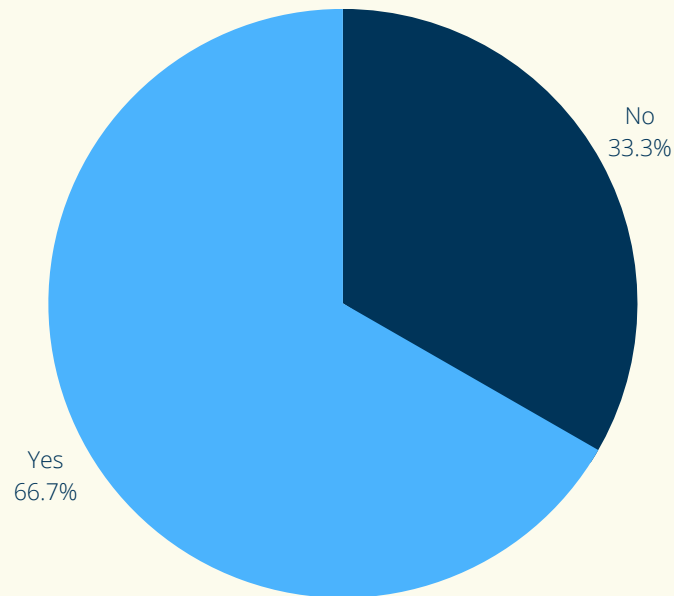
1 years continuous service to be eligible

6 months length of service, no clawback

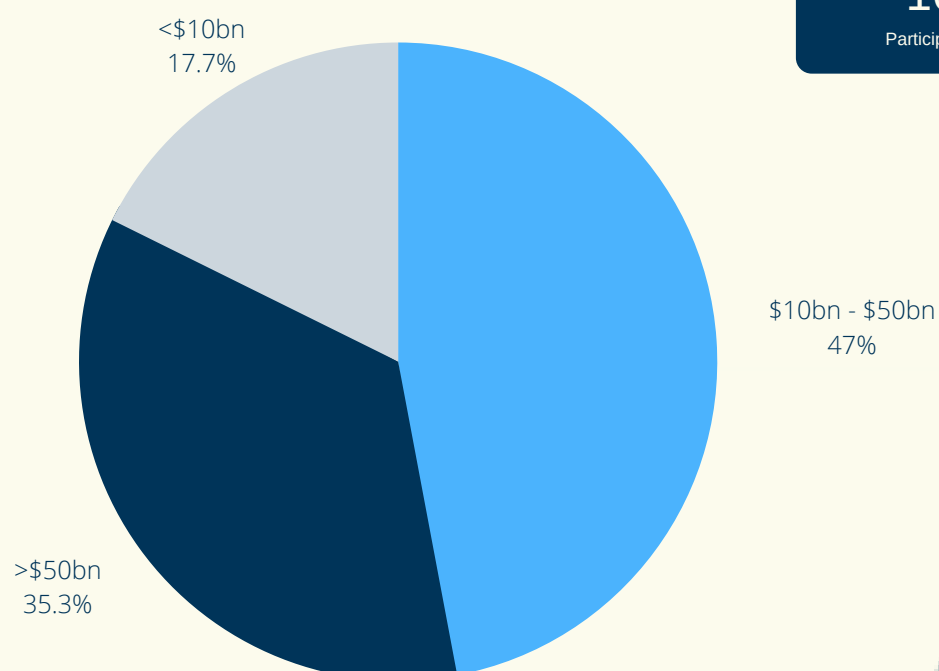
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Participants

Is fertility support a benefit that your would consider trying to introduce in the next 24 months?



During our last survey, many participants were interested to know the size and names of the other participants. Do you consider Firm's AUM?



16

Participants